



Hope Now 2024

ANNUAL REPORT



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OUR MISSION

IN A WORLD WHERE NOTHING IS CERTAIN, HOPE NOW CONTINUES TO WORK TOWARD EQUITY FOR HIV-POSITIVE KIDS IN INDIA. WHAT STARTED SO MANY YEARS AGO WITH 7 KIDS LIVING IN A BROOM CLOSET, IS NOW A VIBRANT NETWORK OF SUPPORT ACROSS MANY COLLEGES AND VOCATIONAL SCHOOLS AS THE KIDS TRANSITION TO THE NEXT PHASE OF THEIR EDUCATION.



NOTE FROM HOME

Dear Family and Friends,

More than fifteen years and counting. We have teenagers, college students and kids in trade schools. With every passing year our kids continue to grow, learn and discover what they are capable of. The journey continues and your support makes it all possible!

We have 3 marriages and 3 babies now. A profoundly beautiful experience to see these young people find a mate, get married and start a family - especially in a place like India where HIV/AIDS still carries a significant stigma both socially and culturally. It is a testament to their resilience and determination to create the life they want, no matter the obstacles.

We have college graduates securing jobs and moving into their own apartments for the first time. There will be more marriages to come, college graduations and planning for the future.

India has more than 50% of its population below the age of 25 and more than 65% below the age of 35. The median age in India is 28.4 years old. One outcome of that reality is the job market is very competitive. There are many young graduates looking for work.

This year we will put a lot of our resources and time into creating internships with local partners and businesses to create a direct line to employment for our students and graduates.

As always, we are so thankful for your support.

With Gratitude,

Machelle Norling



A YEAR IN REVIEW

It has been a year of change and transition. We added to our list of college graduates. Several of the kids secured their first apartment to be near their new jobs. Even in adulthood, they are choosing to find housing together and live near their other siblings who have started their adult lives outside the home. They even volunteer to babysit for our 3 new moms, traveling on the metro for Sunday afternoon “family time.”

Many of our young women chose careers in the medical profession. B. Joythi (*center in red*) is working as an Anesthesiology Nurse’s Assistant at a local hospital. Maheshwari (*far left*) works the night shift as a nurse in a local Corporate hospital. Jyoti (*second from left*) recently accepted a position as Healthcare Warden - a house parent - in an orphanage that serves 250-plus children. We are so proud of all our young ladies and continue to support them as they create their adult lives.

Our boys have grown into young men. They are pursuing educational goals in a variety of fields including Biochemistry, IT Technology, Business Management, Mathematics and more. In March it is exam time and the students have several weeks to prepare. This is a busy, somewhat stressful time for them as they study for exams. We will work alongside them at every step.



IMPACT

"Education is not the filling of a pail, but the lighting of a fire." – William Butler Yeats

Education is the gateway to possibility, opening doors to a wide range of opportunities that unlock the ability to achieve goals and dreams. Stories of triumph are the life-long impact for our graduates.



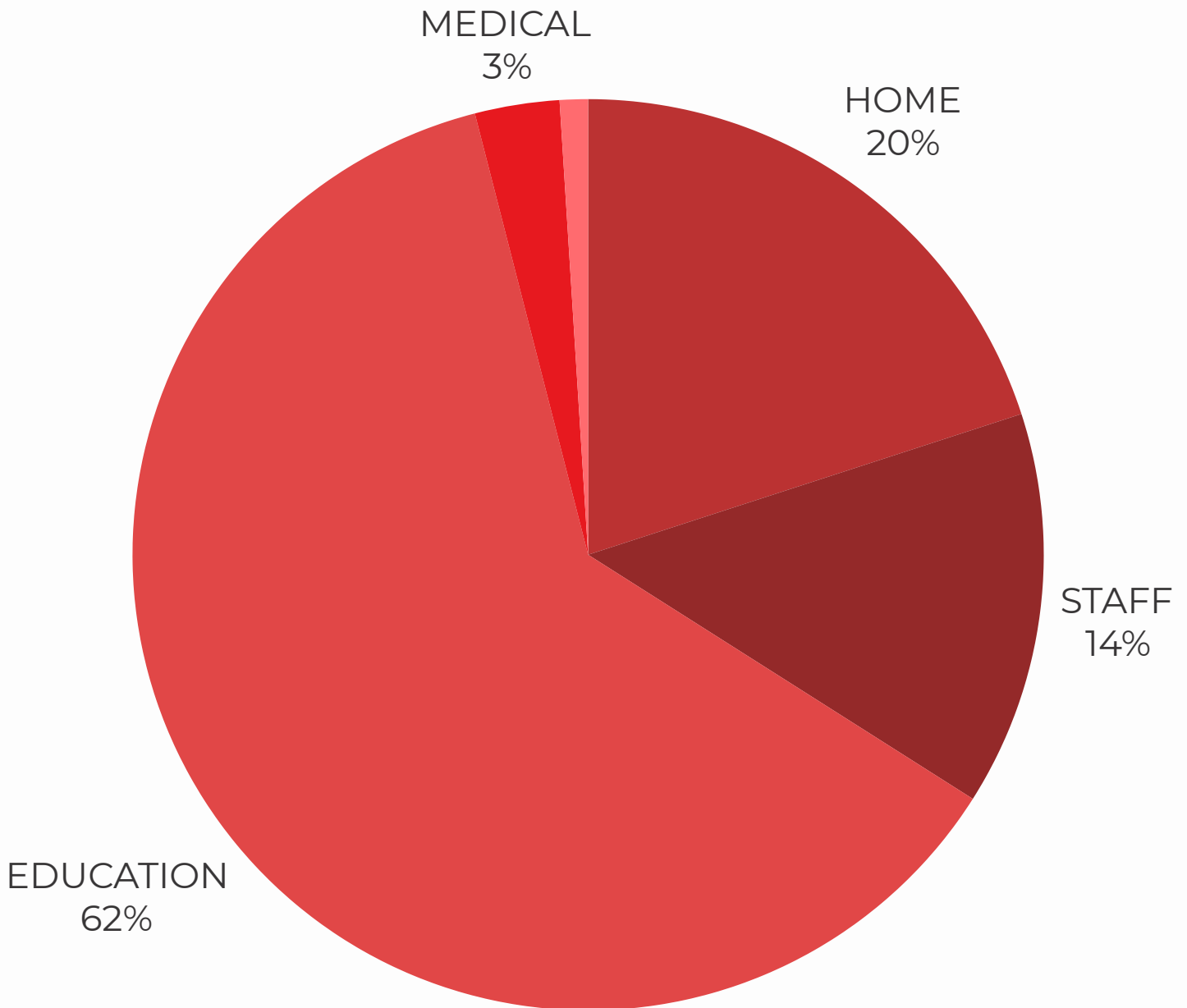
Samuel is a smart, driven young man who has achieved the highest level of education, a doctorate in Pharmacology. Hope Now supported him as he pursued his Bachelor Degree in Pharmacology. He then spent the next four years acquiring a seat at prestigious universities to pursue his dream – a doctorate so he can achieve his goal of working in the field of research pharmacology. He was granted these seats based on entrance exams, scoring at the top of his class. He begins his dream job in February 2025.

Yasheshwani (*left*) is a brilliant artist and communicator. She has a BA in Communications and works for a large digital marketing firm in Hyderabad. Now that she has settled into her full time job she is pursuing a presence in the art world as a painter. Roja has a BS in Physical Therapy and runs a physical therapy clinic under her former college professor's oversight. She was married in 2024 and gave birth to a baby girl in July 2024. Roja and her husband Matthew live in Secunderabad close to some of her other siblings.

David has a bachelor degree in Computer Science. After graduation he took additional courses in finance and earned an MBA. He is currently working for a Media firm in Hyderabad in the accounting department. He enjoys his job and continues to take additional courses to learn new skills in various accounting software. He is planning to get married in April of 2025 and is looking for an apartment near a few of his brothers who are working in the area. He is also serving as a mentor to one of his brothers who is fulfilling an internship requirement for his degree at the same firm.

FINANCIALS

We, as an organization, are committed to financial transparency and accountability to ensure we are using our resources responsibly according to our mission. We are a home first and strive to create an atmosphere of love, support and consistent care. Education remains our primary goal for every child. As we go into 2025, our educational expenses will increase as our kids transition to vocational school and college.



LOOKING AHEAD

The next chapter in our story is all about transition. All the kids are now out of high school and pursuing higher education in the field of their choice in either a university setting or vocational school. There are a lot of moving parts to keep track of, exam dates, homework, how to balance the commute and how to spend our extra time. The library has never been so full, each computer station being used throughout the day as the kids come and go from their classes.

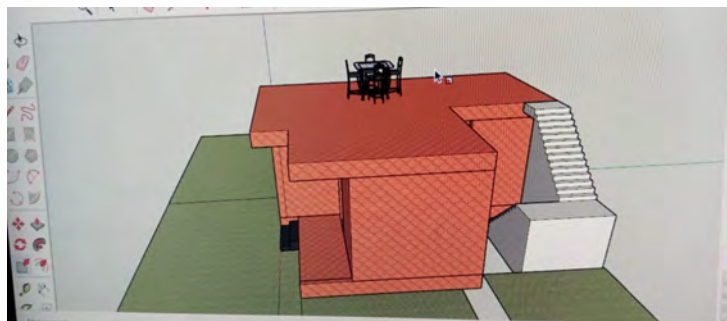
As more of the kids move through their programs we are beginning to understand the challenges that lie ahead as they plan to enter the workforce at some point. Many of the educational tracks require an internship for their degree. Beyond that, recent graduates who were not required to complete an internship are hearing from prospective employers they will need one to be hired. We are in the process of reaching out into our community both professionally and personally to see how we can create a pipeline of internship opportunities in various areas of expertise to help our graduates complete an internship that includes leaning basic office skills, communication and hands on work in their area of study. This will take some time. We have already established a relationship with a local nonprofit who has taken in two of our young men into their accounting department for a two-month long internship. Over time, this network will expand.

Yakub is studying IT and recently completed a course in AutoCad Design. His professor was impressed with his work ethic and commented on what a quick study he was during the course. As each of the kids move through their classes this 2025/26 term, we are excited to see what they can accomplish.



There will be more college graduates this term and we are working together to help prepare them for the life they want to create when they go out on their own. Providing them emotional support, career guidance and financial planning. There will be more marriages, babies and apartments, but we will always be a family.

Completed CAD drawing from class.



THANK YOU

Your kindness is invaluable to our kids. We are so grateful for your ongoing commitment to Hope Now and believing as we do that every child matters and every act of kindness reverberates throughout each life.

Learning changes the way we view the world and our place in it. Our kids have the opportunity to expand their minds and dreams. Without you this would not be possible. Our story continues and we can't wait to share what happens next.

THANK YOU!

